

## NSW Public Holidays 2021-2023

In determining workplace entitlements that apply on public holidays, employees/employers should always refer to the terms of the relevant industrial instrument (ie award, agreement or employment contract) and the [National Employment Standards](#) under the *Fair Work Act 2009*.

Holidays for NSW under the [Public Holidays Act 2010](#)

	2021	2022	2023
New Year's Day	Friday, 1 January	Saturday, 1 January	Sunday, 1 January
<sup>3</sup> Additional Day		Monday, 3 January	Monday, 2 January
<sup>2</sup> Australia Day	Tuesday, 26 January	Wednesday, 26 January	Thursday, 26 January
Good Friday	Friday, 2 April	Friday, 15 April	Friday, 7 April
Easter Saturday - the Saturday following Good Friday	Saturday, 3 April	Saturday, 16 April	Saturday, 8 April
Easter Sunday	Sunday, 4 April	Sunday, 17 April	Sunday, 9 April
Easter Monday	Monday, 5 April	Monday, 18 April	Monday, 10 April
Anzac Day	Sunday, 25 April	Monday, 25 April	Tuesday, 25 April
Queen's Birthday	Monday, 14 June	Monday, 13 June	Monday, 12 June
<sup>1</sup> Bank Holiday	Monday, 2 August	Monday, 1 August	Monday, 7 August
Labour Day	Monday, 4 October	Monday, 3 October	Monday, 2 October
Christmas Day public holiday	Saturday, 25 December	Sunday, 25 December	Monday, 25 December
<sup>3</sup> Additional Day	Monday, 27 December	Tuesday, 27 December	
Boxing Day	Sunday, 26 December	Monday, 26 December	Tuesday, 26 December
<sup>3</sup> Additional Day	Tuesday, 28 December		

<sup>1</sup> Retail bank branches and certain financial institutions are required to remain closed on the first Monday in August (Bank Holiday) **unless otherwise exempt** - see [Part 3A](#) of the [Retail Trading Act 2008](#). 'Bank Holiday' is included in this list because it has implications for the staffing of these institutions. See the [Banks and Financial Institutions](#) page of the Fair Trading website. **Bank Holiday is not a declared public holiday.**

<sup>2</sup> The public holiday standard in the [Public Holidays Act 2010](#) provides that when Australia Day (26 January) falls on a Saturday or Sunday, there will be no public holiday on that day and instead the following Monday is to be the public holiday.

<sup>3</sup> The public holiday standard in the Act provides that when New Year's Day, Christmas Day or Boxing Day falls on a Saturday or Sunday there is to be an additional public holiday on the following Monday or Tuesday.